CB Trafilati Acciai S.p.a.

Job Applicant Privacy Notice



DATA CONTROLLER

CB Trafilati Acciai S.p.a is the Data Controller for the personal data processed as part of your job application.



PURPOSES OF PROCESSING AND THE PERSONAL DATA

To evaluate if your application can be successful, we need to process the following information about you:

- your name, address and contact details, including email address and telephone number;
- details of your qualifications, skills, experience and employment history;
- information about your current level of remuneration, including benefit entitlements;

To comply with relevant legislation, we might need to process information about your health and nationality or immigration status:

- whether or not you have a disability to make reasonable adjustments during the recruitment process;
- if you are entitled to work in Italy; and
- If you are in good health and can successfully perform activities required by the job.



DATA RESIDENCY AND RECIPIENTS OF YOUR PERSONAL DATA

We will process your personal data in Italy.

We might need to transfer your personal data to health professionals for the purposes of evaluating if you can physically perform the activities required by the job.



DATA RETENTION

If your application for employment is unsuccessful, we will hold your data on file for six months after we have completed the recruitment process.

If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your personnel file and retained during your employment.



YOUR RIGHTS

You have the right to:



ACCESS YOUR PERSONAL DATA



REQUEST YOUR PERSONAL DATA IS RECTIFIED



REQUEST YOUR PERSONAL DATA IS DELETED



OBJECT TO THE PROCESSING OF YOUR PERSONAL DATA



REQUEST YOU ARE FREE FROM AUTOMATED DECISION MAKING



LODGE A COMPLAINT TO THE RELEVANT SUPERVISORY AUTHORITY

In Italy, this is the Garante Privacy, garanteprivacy.it



OUR CONTACT DETAILS

You can send us a request via ordinary mail at our legal address, Via Laghi n. 64, 36056, Tezze Sul Brenta (VI).

Alternatively, you can contact us via telephone, at +39 0424560005, or by sending an e-mail to cb@steelgroup.com.

You can also send us a certified email via our PEC email address: cbtrafilati@legalmail.it.